



# Share & Perform

Performance Management,  
Goal Setting & Reviews

Capture and promote your business's progress from the source: your employees.

Just as much as employers, employees want to know how they're performing. A clear understanding of the progress they're making towards goals and objectives fuels their engagement, productivity and wellbeing. It also helps in reducing turnover.

Gallup's 2020 meta-analysis of 1.2 million workers across 49,495 work units shows that the most highly engaged teams have:

**81%** less absenteeism

**64%** fewer safety incidents

**41%** fewer quality defects

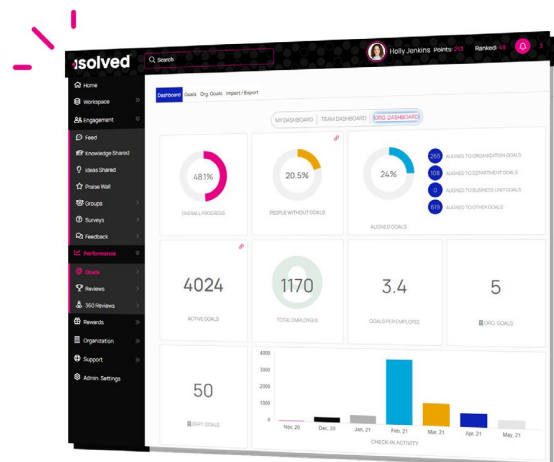
**18%** higher sales productivity

**23%** greater profitability

**66%** better wellbeing

Now more than ever stronger career paths based on understanding and connection between your people and their experience at work matters. Beyond more flexible work arrangements and more safety and security, employees are looking for work-life balance, career advancement opportunities, fair compensation and continuous learning opportunities.

According to 2021 Prudential Financial's Pulse of the American Worker Survey, of the 26% of workers who plan to leave their employers after the pandemic, 80% plan leave because they're concerned about career advancement.



## isolved Share & Perform

Create more purposeful and promising paths for your employees. By measuring and guiding their individual and collective progress, isolved Share & Perform and isolved People Cloud help you systematically connect with your employees.



**Performance reviews** that help your organization monitor and report on performance with flexible cycles that can be tailored to the needs of your organization. Managers and supervisors can use pre-loaded review templates and tailor them to the needs of your organization.



**Nine-box technology** provides the ability to help identify the career potential of your employees. The technology helps identify the talent potential of your employees and let you focus on retaining the leaders and achievers of your organization.



**360 feedback process** for reviews enables you to get feedback from peers, leaders and even customers (or anyone else outside your company).



**Job history records** are maintained, accurate and accessible for every employee.



**Goal-setting and monitoring**, including goals for specific groups, individuals, and the company as a whole. Create workstreams and attach them to goals, or cascade goals down the organization to track the progress from all team members.



**A personalized dashboard** that keeps the most important information right where you need it.

Retain and develop your best talent and reduce employee turnover - isolved Share & Perform enables the multi-directional engagement that builds a great organization and delivers on your business goals.

Let's talk about how best to equip you to accomplish this.  
Call us at **203.881.1755** or contact your account manager directly.

*Transforming employee experience for a better today and a better tomorrow.*

<sup>1</sup>Gallup Q12 Meta-Analysis <https://www.gallup.com/workplace/321725/gallup-q12-meta-analysis-report.aspx>

<sup>2</sup>Pulse of the American Worker Survey: Is This Working? <https://news.prudential.com/increasingly-workers-expect-pandemic-workplace-adaptations-to-stick.htm>



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